37. In what industry, if any, were you employed prior to becoming an EMT? (PLEASE MARK ONE)
- Agriculture/Farming
- Business Service
- Education
- Finance/Insurance/Real Estate
- Health Care
- Manufacturing
- Military
- Other Government
- Restaurant/Food/Beverage
- Retail Distribution
- Transportation/Utilities
- None – was a student
- None – was unemployed
- Other (SPECIFY)

38. In the last 12 months, have you ever done any of the following as part of your job as an EMT? (PLEASE MARK ONE CIRCLE PER LINE)
- Perform patient care duties in an emergency department
- Perform patient care duties in a health care setting other than an emergency department (such as a doctor’s office, nursing home, hospital unit, etc.)
- Perform inter-facility transfer of critical care patients
- Transport emergency patients to a health care facility other than an emergency department
- Treat and release emergency patients without transport
- Participate in health monitoring programs

Occupational Identity Survey

Please indicate how much you agree or disagree with each of the following statements:

1. Emergency Medical Services is important to my self-image.
   - Strongly Disagree
   - Disagree
   - Slightly Disagree
   - Slightly Agree
   - Agree
   - Strongly Agree

2. I am happy to have entered the Emergency Medical Services profession.
   - Strongly Disagree
   - Disagree
   - Slightly Disagree
   - Slightly Agree
   - Agree
   - Strongly Agree

3. I am proud to be in the field of Emergency Medical Services.
   - Strongly Disagree
   - Disagree
   - Slightly Disagree
   - Slightly Agree
   - Agree
   - Strongly Agree

4. I like being an Emergency Medical Services professional.
   - Strongly Disagree
   - Disagree
   - Slightly Disagree
   - Slightly Agree
   - Agree
   - Strongly Agree

5. I strongly identify with the Emergency Medical Services profession.
   - Strongly Disagree
   - Disagree
   - Slightly Disagree
   - Slightly Agree
   - Agree
   - Strongly Agree

6. I am enthusiastic about Emergency Medical Services.
   - Strongly Disagree
   - Disagree
   - Slightly Disagree
   - Slightly Agree
   - Agree
   - Strongly Agree

7. I believe that people who have been trained as Emergency Medical Services professionals have a responsibility to stay in that profession.
   - Strongly Disagree
   - Disagree
   - Slightly Disagree
   - Slightly Agree
   - Agree
   - Strongly Agree

8. I feel an obligation to remain in Emergency Medical Services.
   - Strongly Disagree
   - Disagree
   - Slightly Disagree
   - Slightly Agree
   - Agree
   - Strongly Agree

9. I feel a responsibility to continue in Emergency Medical Services.
   - Strongly Disagree
   - Disagree
   - Slightly Disagree
   - Slightly Agree
   - Agree
   - Strongly Agree

10. Even if it were to my advantage, I do not feel that it would be right to leave the Emergency Medical Services profession right now.
    - Strongly Disagree
    - Disagree
    - Slightly Disagree
    - Slightly Agree
    - Agree
    - Strongly Agree

11. I would feel guilty if I left the Emergency Medical Services profession.
    - Strongly Disagree
    - Disagree
    - Slightly Disagree
    - Slightly Agree
    - Agree
    - Strongly Agree

PLEASE DO NOT WRITE IN THIS AREA
Please indicate how much you agree or disagree with each of the following statements:

<table>
<thead>
<tr>
<th></th>
<th>Strongly Disagree</th>
<th>Disagree</th>
<th>Slightly Disagree</th>
<th>Slightly Agree</th>
<th>Agree</th>
<th>Strongly Agree</th>
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</thead>
<tbody>
<tr>
<td>12.</td>
<td>I am an Emergency Medical Services professional partly because of a sense of loyalty to it.</td>
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<td>13.</td>
<td>I have too much time invested in Emergency Medical Services to change professions.</td>
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<td>14.</td>
<td>I would be very costly for me, income-wise, to switch my profession.</td>
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<td>15.</td>
<td>I have too much invested in Emergency Medical Services, for example education and personal effort, to change professions at this time.</td>
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<td>16.</td>
<td>For me to enter another profession would require giving up a substantial investment in training.</td>
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<td>17.</td>
<td>There would be a great emotional price involved, such as disrupted interpersonal relationships, in changing professions.</td>
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<td>18.</td>
<td>It would be hard emotionally for me to change from Emergency Medical Services because of the difficulties it would impose on my family and/or friends.</td>
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<td>19.</td>
<td>Given my background and experience, there are other attractive alternatives available to me in other professions.</td>
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<td>20.</td>
<td>I would have many options if I decided to change professions.</td>
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<td>21.</td>
<td>I am pleased that I have many alternatives available for changing professions.</td>
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<td>22.</td>
<td>If I left Emergency Medical Services, I feel that I would have desirable options to pursue.</td>
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<td>23.</td>
<td>I intend to leave the EMS profession as soon as possible.</td>
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<td>24.</td>
<td>I am currently looking for a job in a different profession than EMS.</td>
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<td>25.</td>
<td>I have begun the process of changing from EMS to another profession.</td>
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<td>26.</td>
<td>In the last 12 months, did you do any of the following as part of your EMS job(s)?</td>
<td>Yes</td>
<td>No</td>
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<td>a.</td>
<td>Formally teach protocols and/or procedures to EMTs.</td>
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<td>b.</td>
<td>Help develop protocols.</td>
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<td>c.</td>
<td>Participate in an EMS research project.</td>
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<td>d.</td>
<td>Participate in special operations such as tactical operations, high angle operations, wilderness rescue, or marine rescue.</td>
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<td>e.</td>
<td>Participate in staff recruitment activities.</td>
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<td>f.</td>
<td>Become a manager or get promoted to a higher managerial level.</td>
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<td>g.</td>
<td>Provide health education materials to the public.</td>
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</table>
27. Which best describes your primary role at your main EMT job? PLEASE MARK ONE.

○ Administrator
○ Clinician (EMT or Paramedic)
○ Educator
○ Fire suppression
○ Sales representative
○ Supervisor
○ Other __________________________

28. If you have more than one EMT job, which best describes your role at your second EMT job? PLEASE MARK ONE.

○ I do not have a second EMS job
○ Administrator
○ Clinician (EMT or Paramedic)
○ Educator
○ Fire suppression
○ Sales representative
○ Supervisor
○ Other __________________________

29. Have you been trained as a firefighter?

○ Yes
○ No

30. If you worked for a fire-based service in the past 12 months, about how much of your work was involved with EMS?

○ I did not work for a fire-based service in the past 12 months
○ All or nearly all of my work involved EMS
○ Most of my work involved EMS
○ About half of my work involved EMS
○ Most of my work involved fire suppression and prevention activities
○ All or nearly all of my work involved fire suppression and prevention activities

31. Is your primary job EMS related?

○ Yes—> If Yes, go to end
○ No

32. If EMS is not your primary job, in what industry is your primary job? PLEASE MARK ONE.

○ Agriculture/Farming
○ Business Service
○ Education
○ Finance/Insurance/Real Estate
○ Health Care
○ Manufacturing
○ Military
○ Other Government
○ Restaurant/Food/Beverage
○ Retail Distribution
○ Transportation/Utilities
○ None — student
○ None — unemployed
○ Other (SPECIFY) __________________________