37. In what industry, if any, were you employed prior to becoming an EMT? (PLEASE MARK ONE)
   - Agriculture/Farming
   - Business Service
   - Education
   - Finance/Insurance/Real Estate
   - Health Care
   - Manufacturing
   - Military
   - Other Government
   - Restaurant/Food/Beverage
   - Retail Distribution
   - Transportation/Utilities
   - None — was a student
   - None — was unemployed
   - Other (SPECIFY)

38. In the last 12 months, have you ever done any of the following as part of your job as an EMT? (PLEASE MARK ONE CIRCLE PER LINE)
   - Perform patient care duties in an emergency department
   - Perform patient care duties in a health care setting other than an emergency department (such as a doctor's office, nursing home, hospital unit, etc.)
   - Perform inter-facility transfer of critical care patients
   - Transport emergency patients to a health care facility other than an emergency department
   - Treat and release emergency patients without transport
   - Participate in health monitoring programs

EMS Workforce Survey

1. When you started looking for your current job as an EMS provider, how long did you have to look before you found a position to apply for?
   - 1 day or less
   - 2 - 7 days
   - 8 - 30 days
   - 1-6 months
   - 7-12 months
   - More than 1 year

2. About how much time passed between the time you first applied and the time you were hired for your current EMT position?
   - 1 day or less
   - 2 - 7 days
   - 8 - 30 days
   - 31 - 60 days
   - More than 60 days

3. When you were hired by your current EMS employer, were you already a certified EMS provider?
   - Yes
   - No

4. Were you required to complete any of the following tasks prior to becoming an employee of your current EMS agency?
   - Physical agility test
   - Criminal background check
   - Drug screening
   - Evaluation of driving record
   - Pre-employment EMS knowledge and skills exam
   - Submitting an academic transcript (high school or college)
   - Yes
   - No
   - Don't know

5. Does your employer require you to work more than 40 hours per week?
   - Yes  ➔ If YES, Go to Question 7
   - No

Page 6
6. Within the last 3 months has your employer required you to work overtime?
   ○ Yes
   ○ No ➔ If NO, Go to Question 8

7. How many hours of required (mandatory) overtime did you work in the past 7 days?
   ○ 0 hours
   ○ 1 - 8 hours
   ○ 9 - 16 hours
   ○ 17 - 24 hours
   ○ more than 24 hours

8. How many hours of optional (voluntary or requested) overtime did you work in the past 7 days?
   ○ 0 hours
   ○ 1 - 8 hours
   ○ 9 - 16 hours
   ○ 17 - 24 hours
   ○ more than 24 hours

9. Are you a member of a union or a collective bargaining unit?
   ○ Yes
   ○ No

For the following questions, "your organization" refers to your primary EMS agency. If you work for more than one employer, please respond about the worksite from which you do most of your EMS work.

10. About how many EMT-Basics provide patient care for your current EMS organization?
    ○ 0 EMT-Basics
    ○ 1 - 12 EMT-Basics
    ○ 13 - 25 EMT-Basics
    ○ 26 - 50 EMT-Basics
    ○ more than 50 EMT-Basics

11. Has your organization hired any EMT-Basics within the last 12 months?
    ○ Yes
    ○ No ➔ If No, Go to Question 14
    ○ Don't know ➔ If Don't know, Go to Question 14

12. About how many EMT-Basics have been hired by your current EMS organization in the last 12 months?
    ○ 0 EMT-Basics
    ○ 1 - 2 EMT-Basics
    ○ 3 - 5 EMT-Basics
    ○ 6 - 10 EMT-Basics
    ○ 11 - 20 EMT-Basics
    ○ 21 - 50 EMT-Basics
    ○ More than 50 EMT-Basics
    ○ Don't know

13. About how many EMT-Basics left your organization in the last 12 months?
    ○ 0 EMT-Basics
    ○ 1 - 2 EMT-Basics
    ○ 3 - 5 EMT-Basics
    ○ 6 - 10 EMT-Basics
    ○ 11 - 20 EMT-Basics
    ○ 21 - 50 EMT-Basics
    ○ More than 50 EMT-Basics
    ○ Don't know

14. About how many EMT-Paramedics provide patient care for your current EMS organization?
    ○ 0 Paramedics
    ○ 1 - 12 Paramedics
    ○ 13 - 25 Paramedics
    ○ 26 - 50 Paramedics
    ○ more than 50 Paramedics

15. Has your organization hired any EMT-Paramedics within the last 12 months?
    ○ Yes
    ○ No ➔ If No, Go to Question 18
    ○ Don't know ➔ If Don't know, Go to Question 18
16. About how many EMT-Paramedics have been hired by your current EMS organization in the last 12 months?
   - 0 Paramedics
   - 1 - 2 Paramedics
   - 3 - 5 Paramedics
   - 6 - 10 Paramedics
   - 11 - 20 Paramedics
   - 21 - 50 Paramedics
   - more than 50 Paramedics
   - Don't know

17. About how many EMT-Paramedics left your organization in the last 12 months?
   - 0 Paramedics
   - 1 - 2 Paramedics
   - 3 - 5 Paramedics
   - 6 - 10 Paramedics
   - 11 - 20 Paramedics
   - 21 - 50 Paramedics
   - more than 50 Paramedics
   - Don't know

18. Does your organization conduct a formal exit interview when EMS providers leave?
   - Yes
   - No
   - Don't know

19. Are there enough EMS providers being trained in your area to maintain adequate staffing levels?
   - Definitely yes
   - Probably yes
   - Don't know
   - Probably no
   - Definitely no