The LEADS project is a cooperative effort of the National Registry of Emergency Medical Technicians and the National Highway Traffic Safety Administration designed to identify the attributes and demographic information which accurately reflect the individuals involved in delivering emergency medical services throughout the United States.
1. At what level are you currently practicing as an EMT?
   ○ First Responder
   ○ EMT-Basic
   ○ EMT-Intermediate (a level between EMT-Basic and Paramedic)
   ○ EMT-Paramedic
   ○ Temporarily not practicing
   ○ Permanently not practicing

2. For how many different organizations do you currently perform EMS work?
   ○ 0 → If 0, go to question 18
   ○ 1 → If 1, please answer the questions in this section about this EMT job
   ○ 2 or more → If 2 or more, please answer the questions in this section about your main EMT job

3. Which of the following best describes the community in which you do most of your work as an EMT?
   ○ Rural area (less than 2,500 people)
   ○ Small town (2,500 - 24,999 people)
   ○ Medium town (25,000 - 74,999 people)
   ○ Large town (75,000 - 149,999 people)
   ○ Mid-sized city (less than 500,000 people)
   ○ Suburb/fringe of a mid-sized city
   ○ Large city (500,000 or more people)
   ○ Suburb/fringe of a large city

4. What is the zip code of the community in which you do most of your EMT work?

5. Which of the following best describes the type of EMS Service for which you do most of your EMT work?
   ○ Fire-Based
   ○ County or Municipal (for example, third service)
   ○ Private, for profit
   ○ Private, not for profit
   ○ Hospital-Based
   ○ U.S. Federal Government (non-military)
   ○ Military
   ○ I am not affiliated with any organization
   ○ Other: (PLEASE SPECIFY)

6. Does the EMT service that you are primarily affiliated with transport patients?
   ○ Yes
   ○ No

7. When you are at work as an EMT, what proportion of your calls are emergency calls and what proportion of your calls are scheduled transports?
   ○ All of my calls are emergency calls
   ○ Most of my calls are emergency calls
   ○ About equal numbers of emergency calls and scheduled transports
   ○ Most of my calls are scheduled transports
   ○ All of my calls are scheduled transports

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8. About how many calls do you respond to during a typical week?
   - 0
   - 1
   - 2 to 4
   - 5 to 9
   - 10 to 19
   - 20 to 29
   - 30 to 39
   - 40 to 49
   - 50 or more

9. In a typical week, how many hours are you available for an EMS response?
   - 0
   - 1 to 8
   - 9 to 16
   - 17 to 40
   - More than 60

10. In a typical week, how many hours do you perform the duties of an EMT?
    - 0
    - 1 to 8
    - 9 to 16
    - 17 to 40
    - More than 60

11. How satisfied are you with your current EMS assignment?
    - Very satisfied
    - Satisfied
    - Dissatisfied
    - Very dissatisfied

12. How satisfied are you with the EMS profession?
    - Very satisfied
    - Satisfied
    - Dissatisfied
    - Very dissatisfied

13. During the past 12 months, have you been authorized to provide new patient care treatments or procedures?
    - Yes
    - No

14. Please indicate how satisfied you are with the following aspects of your EMS position.
    (Please mark one circle per line)
    - Working relationships I have with other EMTs
    - The amount of pay and benefits I receive
    - Having a job that is exciting
    - The technical challenges provided by the job
    - Performing a variety of tasks in a variety of different situations
    - My work schedule
    - Opportunities for advancement at my job
    - Being able to work without close supervision
    - Being able to help others

15. How satisfied are you with your direct supervisor?
    - Very satisfied
    - Satisfied
    - Dissatisfied
    - Very dissatisfied

16. Are you nationally registered as an EMT-Basic, EMT-Intermediate, or EMT-Paramedic because it is a requirement of your job?
    - Yes
    - No
    - Not currently nationally registered

17. How likely is it that you will choose to leave the EMS profession in the next 12 months?
    - Definitely stay
    - Probably stay
    - Probably leave
    - Definitely leave
    - I have already left
18. What is the highest level of education that you have completed?
   O Didn't complete high school  O Some college  O Bachelor's Degree (B.A., B.S.)
   O High school graduate/ GED  O Associate's Degree (A.A., A.S.)  O Graduate Degree (M.A., M.S., Ph.D., etc.)

19. In the past 12 months, did you receive any EMS continuing education?
   O Yes  O No  → If no, go to question 23

20. In which of the following ways did you receive this EMS continuing education?
    (PLEASE MARK ONE CIRCLE PER LINE)
    a) Computers  O  b) Conferences  O  c) Run reviews (or case reviews)  O
    d) Videos  O  e) Classroom instruction  O

21. In the last 12 months, how many hours of classroom continuing EMS education did you receive?
    O None  → If none, go to question 23  O 9-16  O 25-32  O 41-48
    O 1-8  O 17-24  O 33-40  O more than 48

22. Please evaluate your classroom instructors with respect to each of the following characteristics:
    (PLEASE MARK ONE CIRCLE PER LINE)
    a) Technical knowledge of the subject area  O  b) Practical knowledge (clinical skills)  O
    c) Teaching ability  O  d) Enthusiasm  O  e) Availability to answer questions outside class  O
    f) Professionalism  O

23. In the past 12 months have you experienced any of the following?
    (PLEASE MARK ONE CIRCLE PER LINE)
    My health status has gotten significantly worse  O
    Hearing problems  O
    Sleeping problems (such as insomnia)  O
    Latex allergies  O
    Back problems  O
    TB test turned positive  O

24. Which of the following best describes your current marital status?
    O Married  O Widowed  O A member of an unmarried couple
    O Divorced  O Separated  O Never been married

25. How would you rate your overall health?
    O Excellent  O Good  O Fair  O Poor

26. How would you rate your overall physical fitness?
    O Excellent  O Good  O Fair  O Poor

27. During the past 12 months, how many days have you been absent from your EMS job(s) due to an EMS work
    related illness or injury?
    O None  O 1 day  O 2 to 4 days  O 5 to 9 days  O 10 or more days
28. About how much money, before taxes, did you earn from all sources in the past 12 months?
   - $0
   - $1 to $999
   - $1,000 to $9,999
   - $10,000 to $19,999
   - $20,000 to $29,999
   - $30,000 to $39,999
   - $40,000 to $49,999
   - $50,000 to $59,999
   - $60,000 to $74,999
   - $75,000 to $99,999
   - $100,000 or more

29. About how much of this money did you earn from EMS related jobs in the past 12 months?
   - $0
   - $1 to $999
   - $1,000 to $9,999
   - $10,000 to $19,999
   - $20,000 to $29,999
   - $30,000 to $39,999
   - $40,000 to $49,999
   - $50,000 to $59,999
   - $60,000 to $74,999
   - $75,000 to $99,999
   - $100,000 or more

30. Are you a volunteer EMT?  ○ Yes  ○ No

Demographic and Background Questions

31. In what year were you born?  

32. What is your gender?  ○ Male  ○ Female

33. Which of the following categories describes you?  (YOU MAY SELECT MORE THAN ONE)
   ○ American Indian or Alaska Native  ○ Hispanic or Latino
   ○ Asian  ○ Native Hawaiian or Other Pacific Islander
   ○ Black or African American  ○ White

34. Are you currently serving in a military unit in either an active or reserve capacity?  ○ Yes  ○ No

35. How many years have you worked as an EMT?
   ○ I have never worked as an EMT  ○ 3 - 4 years  ○ 11 - 15 years
   ○ Less than one year  ○ 5 - 7 years  ○ 16 - 20 years
   ○ 1 - 2 years  ○ 8 - 10 years  ○ 21 or more years

36. We are interested in why you decided to enter the EMS profession. Please indicate whether each of the following factors were important in your decision to enter EMS.
   ○ Having a friend or family member who worked in EMS or worked with EMTs
   ○ I felt that I would enjoy being able to provide medical care to people in need of assistance
   ○ I wanted a job with good pay and benefits
   ○ I just kind of fell into it
   ○ There was an accident or other serious medical situation at which I was unable to help
   ○ I wanted a job that is exciting
   ○ It provided me with an opportunity for a new career
   ○ It was a job requirement
   ○ It provided an opportunity to learn if I wanted to pursue other health career opportunities
   ○ My job provided financial incentives for becoming an EMT
   ○ A teacher or counselor recommended EMS as a career for me
   ○ It helped me get another public safety job (fire fighter, police officer, etc.)
   ○ Other (PLEASE DESCRIBE)  

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